



FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

Background:

Regulation 25 (7) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations') requires that every listed company shall familiarize the Independent Directors through various programmes including following:

- a. Nature of the industry in which the Company operates;
- b. Business model of Company;
- c. Roles, rights, responsibilities of Independent Directors; and
- d. Any other relevant information.

Further, as per the provisions of Regulation 46 (2) (i) of the Listing Regulations, the Company is required to disseminate the details of familiarization programmes imparted to Independent Directors including the following details:

- i. Number of programmes attended by Independent Directors (during the year and on cumulative basis till date)
- ii. Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)
- iii. Other relevant details.

Details of Familiarization Programmes held for Independent Directors:

Date of Board / Independent Director' Meeting	No. of Programme(s)	Area which were covered in the Familiarization Programme(s)
May 2,2014	1	Review of business, including business model nature of industry and financial updates
June 23,2014	1	Review of business and financial updates
August 7, 2014	1	Review of business and financial updates
November 7,2014	1	Review of business and financial updates
January 22, 2015	1	Review of business and financial updates
March 4, 2015	1	Review of business
	1	Roles, rights, responsibilities of Independent Directors
May 13, 2015	1	Review of business, including business model nature of industry and financial updates
July 23, 2015	1	Review of business and financial updates
August 7, 2015	1	Review of business and financial updates

Date of Board / Independent Director' Meeting	No. of Programme(s)	Area which were covered in the Familiarization Programme(s)
November 6, 2015	1	Review of business and financial updates
February 5, 2016	1	Review of business and financial updates
May 9, 2016	1	Review of business, including business model nature of industry and financial updates
August 4, 2016	1	Operation Review and updates/ Financial updates
August 5, 2016	1	Roles, rights, responsibilities of Independent Directors
October 26, 2016	1	Review of business and financial updates
February 14, 2017	1	Review of business and financial updates
March 14, 2017	1	Review of business, including business model nature of industry
	1	Roles, rights, responsibilities of Independent Directors
April 28, 2017	1	Review of business and financial updates
August 8, 2017	1	Review of business and financial updates
November 10, 2017	1	Review of business and financial updates
January 18, 2018	1	Review of business and financial updates
March 16, 2018	1	Review of business, including business model nature of industry
May 4, 2018	1	Review of business and financial updates
August 2, 2018	1	Review of business and financial updates
October 26, 2018	1	Review of business and financial updates
February 1, 2019	1	Review of business and financial updates
May 3, 2019	1	Review of business and financial updates
August 2, 2019	1	Review of business and financial updates
September 9, 2019	1	Operation Review and other updates
October 24, 2019	1	Review of business and financial updates
February 3, 2020	1	Review of business and financial updates
March 4, 2020	1	Operation Review and other updates
March 20, 2020	1	Roles, rights, responsibilities of Independent Directors

The details of Familiarization Programmes attended by the Independent Directors:

Sr. No.	Name of Independent Director	No. of the Programs attended		No. of hours spent in the programs attended	
		During the Financial Year 2019-20	Cumulative basis	During the Financial Year 2019-20	Cumulative basis
1	Shri Nimesh Kampani	2	30	1.0	15.00
2	Shri Sudhir Mankad	5	33	2.5	16.50
3	Shri Sudhin Choksey	2	31	1.0	15.50
4	Dr. Richard Rupp	6	22	3.0	11.00
5	Shri S.K.Anand	7	38	3.5	19.00
6	Dr. Swaminathan Sivaram	5	30	2.5	15.00
7	Prof. Indira Parikh	2	22	1.0	11.00
8	Shri Sanjay Asher	6	6	3.0	3.00
9	Smt. Purvi Sheth	5	5	2.5	2.50
10	Shri Dileep Choksi	1	0.5	0.5	0.50