



Policy on Land use change and Biodiversity Conservation

Deepak Nitrite Ltd (DNL) endeavours to conduct its operations in a manner that protects, conserves and enriches biodiversity.

Free, Prior and Informed Consent (FPIC) is a specific right that pertains to indigenous peoples and is recognised in the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP). It allows them to give or withhold consent to a project that may affect them or their territories. DNL supports these processes and committed for the informed and meaningful involvement of all stakeholders, including indigenous peoples and other forest-dependent communities, whenever required.

The following shall be taken care of while purchasing land for extending business activities:

- 1) Ensure that there is no land Grabbing. Complete all required formalities and statutory compliance before use of the land.
- 2) FPIC shall be informed for land use change involving indigenous peoples with respecting their view to land use changes, Deforestation, Ownership of Land and impact assessment of it on local people. People impacted, if any, shall be given enough information and consulted while obtaining the consent.
- 3) In case of any removal of Tree for the business requirement, new trees shall be planted in accordance with the prevailing laws to balance the ecosystem.
- 4) Adopt High Carbon Stock (HCS) Approach for selection of land. Preference on degraded land with low carbon and low biodiversity values for the business activity. Not to carry out commercial activities on HCS Forests, High Conservation Value (HCV) Areas, Land having Natural resources of deep forest or habitat of tribal population or wildlife.

Following shall be ensured for Biodiversity Conservation:

- 1) Conserve, enrich and promote efficient and sustainable use of natural resources and raw materials in its business activities,
- 2) Minimise dependency on fossil energy through increased use of renewable sources of energy.
- 3) Manage water consumption and waste in a sustainable manner with a view to protect and enhance biodiversity.
- 4) Continue to raise awareness of suppliers and other stakeholders on the importance of biodiversity conservation and sustainable use of natural resources.
- 5) Promote activities for biodiversity conservation in partnership with relevant stakeholders, local communities, other self-help groups and non-governmental organizations (NGOs);
- 6) Increase carbon sequestration by plantations, and development of community-managed forests in forest fringe areas.
- 7) Continue to recognise and respect the rights of local communities, in the context of biological diversity.

This policy is communicated to all concerned in an appropriate and meaningful manner. DNL has appropriate systems and processes in place to ensure compliance with this Policy and with statutory provisions, including processing of grievances for redressal. The responsibility of implementation of the policy rest with our HR & Admin team who will take necessary action to deal explicitly with land use change, including aspects of environmental management that include conservation and deforestation.

Date : April 1, 2021

Chief Executive Officer &
Executive Director